



## Student Partnering Program

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Works Alberta Ltd. a subsidiary of ColasCanada Inc. manages six road construction/maintenance companies: Alberta Highway Services Ltd in Edmonton and Northern Alberta, E-Construction LTd in Edmonton and Northern Alberta, Standard General Inc in Calgary, Standard General Inc in Edmonton, Synergy Construction Materials in Edmonton and Wapiti Gravel Suppliers in Grande Prairie.



## What is the Student Partnering Program?

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- ï A program designed to recruit high quality committed individuals to insure the longevity of the WORKS ALBERTA GROUP of companies.
- ï A program designed to assist students with the cost of their education while offering them ongoing benefits through employment with the WORKS ALBERTA GROUP.
- ï A program that provides a loan for each year of full time study in selected fields of specialization, for up to a four year period.

- ï Interest on the loan will be forgiven if the student accepts full-time employment with the WORKS ALBERTA GROUP during the construction season while not enrolled in full-time studies.
- ï Upon successful completion of studies the principal of the loan will be forgiven if the student accepts and continues full time employment with the WORKS ALBERTA GROUP for one to four years dependent on the length of the post secondary program.

## Who are we looking for?

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- ❑ WORKS ALBERTA is looking for highly motivated individuals who know what they want as a career
- ❑ Eligible students must be applying for enrollment or be enrolled full time in a post secondary institution including a university, college, technical school or related apprenticeship program



- ❑ Among other fields, the program will consider applicants engaged in the study of engineering, mechanics, business and commerce, construction management, welding and fabrication, accounting, soil mechanics and geology, and office administration
- ❑ Priority may be given to students that are willing to relocate depending on the employment opportunities presented by the WORKS ALBERTA GROUP

## What are the criteria?

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- ❑ Successful candidates will be selected by a selection committee set up by WORKS ALBERTA
- ❑ Total funding made available for any individual will be based on, among other things: academic success on an annual basis, length of the program enrolled in, annual tuition and fees, student's ability to secure funds from other sources, cost of accommodation, as well as general living expenses that the student is likely to incur.
- ❑ Students selected for the program will be provided with summer employment with the WORKS ALBERTA GROUP and upon completion of continuous summer employment during their study years, loan interest will be forgiven.
- ❑ Upon completion of their studies, WORKS ALBERTA will provide graduates full-time employment and, providing certain conditions are met, the principal balance of the loan will be forgiven in its entirety over a four-year period.

For more information please contact Human Resources at:

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